



Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

An Equal Opportunity Employer

Title: Part Time-Veterinarian 30 Hours	Opening Date: October 24th, 2025	Application Deadline: Open until filled	Job #: 251005
Department: Animal Services	Starting Salary: \$130,000 - DOQ SAL	Location: Bastrop, TX	Travel: Minimal

INTERNAL AND EXTERNAL JOB POSTING

Brief Job Description: The Staff Veterinarian provides medical and surgical care for animals in the custody of Bastrop County, including those housed at the animal shelter and in foster care. This position focuses heavily on high-quality, high-volume spay and neuter surgeries, operating two to three days each week and averaging 25 to 30 surgeries per day. The veterinarian also provides routine medical evaluations, diagnostics, treatment for illness or injury, and preventive care to ensure the overall health and well-being of all shelter and foster animals. The veterinarian renders aid during emergency situations and supports the development of preventive health and treatment protocols in collaboration with shelter staff and leadership.

Knowledge, Skills and Abilities: Ability to handle animals safely and effectively while identifying signs of illness, disease, and injury. Skill in establishing and maintaining effective working relationships with coworkers and others encountered in the course of work. Ability to perform a variety of manual tasks, including animal restraint and physical examinations for extended periods. Commitment to working in a safety-conscious environment, following and promoting good safety practices, and learning, understanding, and applying pertinent laws, rules, and regulations to ensure compliance and high standards of care.

Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, a Veterinary Medicine Degree is Required, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required and can be completed at:

[Bastrop County Employment Application](#)

Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

IMPORTANT NOTE TO ALL APPLICANTS: Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at: <http://www.co.bastrop.tx.us/page/co.jobs>



BASTROP COUNTY, TEXAS

Job Description

Job Title: Part-Time Flexible

Veterinarian-30 Hours

Department: Animal Shelter

FLSA Status: Non-Exempt

Reports To: BCAS Director

SUMMARY: The Staff Veterinarian provides medical and surgical care for animals in the custody of Bastrop County, including those housed at the animal shelter and in foster care. This position focuses heavily on high-quality, high-volume spay and neuter surgeries, operating two to three days each week and averaging 25 to 30 surgeries per day. The veterinarian also provides routine medical evaluations, diagnostics, treatment for illness or injury, and preventive care to ensure the overall health and well-being of all shelter and foster animals. The veterinarian renders aid during emergency situations and supports the development of preventive health and treatment protocols in collaboration with shelter staff and leadership.

The Staff Veterinarian retains independent medical decision-making authority in accordance with the Texas Veterinary Licensing Act and Texas Board of Veterinary Medical Examiners (TBVME) rules. While the position collaborates closely with shelter staff and leadership, all medical judgments, treatment decisions, and standards of care remain the responsibility of the licensed veterinarian.

SUPERVISION RECEIVED AND EXERCISED

Works under the general direction of the Animal Services Director. This position does not have supervisory responsibilities but collaborates closely with staff to provide veterinary expertise and support.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

1. Perform high-quality, high-volume spay and neuter surgeries for shelter and foster animals, averaging 25–30 surgeries per day;
2. Provide medical evaluations, diagnostics, and treatment plans for shelter and foster animals.;
3. Administer vaccinations, parasite prevention, and other routine care;
4. Render aid during emergency situations involving shelter or foster animals;
5. Maintain accurate medical records in accordance with shelter policies and state regulations;
6. Assist with the development and implementation of preventive and treatment protocols;
7. Communicate effectively with shelter staff to ensure appropriate follow-up and continuity of care;

8. Collaborate with the Animal Care Manager and Animal Services Director to monitor population health and ensure timely medical intervention;
9. Ensure compliance with all applicable laws, regulations, and standards of veterinary practice.

OTHER FUNCTIONS:

NOTE: The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required, nor are all duties listed necessarily performed by any one employee so classified.

MINIMUM QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, a Veterinary Medicine Degree is Required, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days)., The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of:

Various animal species, breeds, ages, and sizes. Practices and techniques used to maintain & monitor animal wellness and health in an animal shelter setting. Practices and techniques for high volume spay/neuter surgeries and Veterinary medicine.

Ability to:

Handle animals safely and effectively;
Identify signs of animal illnesses, diseases, and injuries;
Establish and maintain effective working relationships with those contacted in the course of the job;
Perform various manual tasks including some animal restraint and physical exams for extended periods of time;
Work independently in the absence of supervision;
Work in a safety-conscious environment and to follow & promote good safety practices; Learn, understand, and apply pertinent laws, rules, and regulations;
Communicate clearly and concisely, both verbally and in writing.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, operating assigned equipment, and communicating with others; Employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Effectively handle a work environment and conditions which involve:

Working with various kinds of animals, Exposure to loud noise, Exposure to various weather Conditions, working closely with others, working outside normal business hours and in hours of Darkness; Exposure to dust, dirt, fumes, animal waste, animal diseases, parasites, etc., and airborne particles;

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Walking, sitting, stooping or standing for long periods of time, Lifting and carrying animals, Climbing, Crawling, Squatting, Kneeling, Walking on uneven and/or slippery surfaces.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and Responsibilities, which may include:

Effective interaction and communication with others;

Making sound decisions in a manner consistent with the essential job functions.

EXPERIENCE, EDUCATION, and LICENSING:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Some knowledge and experience in handling, identifying, and caring for animals.; or any combination of experience and training that would likely provide the required knowledge, skills, and abilities necessary to perform the essential job functions with preference for experience in the veterinary field.

Education:

Veterinary Medicine Degree Required.

Licensing:

Possession of a valid Texas driver's license.

Must be licensed to practice veterinary medicine in the State of Texas and be eligible to be DEA licensed. Must keep all licenses and CE up to date.

SELECTION GUIDELINES:

Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

Drug and Alcohol Testing:

This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol in accordance with applicable federal and state laws and County policy.

Employment At-Will:

This job description does not constitute an employment agreement and is subject to change. Under no circumstance is this job description, or any part of it, to be construed as a contract of employment, either express or implied.

Employment is at-will and may be terminated at any time by either the employer or employee.